HENRY COUNTY LIBRARY

BOARD OF TRUSTEES

June 25, 2024

The regular meeting of the Henry County Library Board of Trustees was held Tuesday, June 25, 2024, at 4:00 pm in the boardroom of the Library.

Members present were, Tim Komer, Patty Dump, Luke Edwards, and Darla Hamilton. Absent was, Shelly Acosta. Also present were, Director, Debbie Jones and Administrative Assistant, Stephanie Nichols. Also in attendance was Kathryn Hunter.

**CALL TO ORDER:** President, Tim Komer called the meeting to order.

**PUBLIC COMMENTS:** None.

**BOARD COMMENTS:** None.

**EXECUTIVE SESSION:** None.

**AGENDA:** On a motion by Patty Dump, seconded by Luke Edwards, it was voted to accept the Agenda as presented by Director, Debbie Jones. Voting yes were, Patty Dump, Luke Edwards, and Darla Hamilton.

**MINUTES:** On a motion by Luke Edwards, seconded by Darla Hamilton, it was voted to accept the Minutes of the May 28, 2024, meeting as read. Voting yes were, Luke Edwards, Darla Hamilton, and Patty Dump.

**TREASURER’S REPORT:**

**APPROVAL OF DISBURSEMENTS:** On a motion by Patty Dump, seconded by Darla Hamilton, it was voted to approve the disbursements as presented by Director, Debbie Jones. Voting yes were, Patty Dump, Darla Hamilton, and Luke Edwards.

**CORRESPONDENCE:** Tim shared positive feedback received from a conversation he engaged in with patrons. A complimentary Google review was presented regarding the Lenora Blackmore Branch and the standard of service received there.

**DIRECTOR’S REPORT:** Library Director, Debbie Jones reported the following:

**Tax Funds Received:** $4,795.60 in tax funds was received in June.

**SB 407 Minimum Wage Increase:** SB 407 – This act would increase the minimum wage rate by $1.00 every year beginning in 2024 until the minimum wage reaches $15.00 per hour. The minimum wage rate would thereafter be increased or decreased every year based on the increase or decrease in the Consumer Price Index.

**Increase for Salaried Employees:** United States Department of Labor: BIDEN-HARRIS ADMINISTRATION FINALIZES RULE TO INCREASE COMPENSATION FOR OVERTIME ELIGIBILITY, EXPANDING PROTECTIONS FOR MILLIONS: Effective July 1, 2024, the salary threshold will increase to the equivalent of an annual salary of $43,888.00 and increase to $58,656.00 on January 2, 2025. On January 1, 2025, the rule’s new methodology takes effect, resulting in the additional increase. In addition, the rule will adjust the threshold for highly compensated employees. Starting July 2, 2027, the salary thresholds will update every three years, by applying up-to-date wage data to determine new salary levels.

**New Circulation Clerks:** Two new Circulation Clerks have been hired and will start working soon. The temporary part-time employees will be leaving at the end of July.

**Youth Services Librarian Interviews:** We only have one person qualified to interview for the Youth Services Librarian position. This interview will be Tuesday morning before the meeting. We may have to repost this position.

**Summer Reading Program and Kick-Off Statistics:** The total attendance at the 2024 Summer Reading Program Kick-Off was 103. The total amount of children currently signed up for the 2024 Summer Reading Program in both locations is 291. Reminder, Jay & Leslie’s Laughing Matters will be here to entertain with jokes, mime, juggling, and other silly nonsense on Saturday, June 22nd at 2:30 pm. Stop by and enjoy the show!

**OLD BUSINESS:**

1. **Skylight Contract:** Work will commence upon receipt of the materials by the contractor.
2. **Concrete Projects Completed:** It was reported that the Concrete Projects have been completed, and the balance of the contract has been paid in full.
3. **HVAC Replacement to Start:**Director, Debbie Jones reported that Logan’s Heating and Cooling has been contacted to begin the two (2) phase HVAC unit replacement.
4. **Outdoor LED Lighting Project:**Director, Debbie Jones reported that the Outdoor LED Lighting Project will be deferred until 2025 due to the recent VOIP phone system installation taking place in 2024.

**NEW BUSINESS:**

None.

**ADJOURNMENT:** On a motion by Luke Edwards, seconded by Patty Dump, it was voted to adjourn. Voting yes were, Luke Edwards, Patty Dump, and Darla Hamilton.

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Tim Komer Darla Hamilton

President Secretary